



ing initiative. For the purpose of honoring Voltaire, let's call this their Big Fat Greek Vetting... On to significant global matters. The big dog in the room for more than a decade has been the emerging markets, namely China, India, et al. The only real impact that mattered was whether everything else was significant enough to slow them down in a lasting way. The data in figure 2 shows fairly robust accelerations for those regions, and we should note here that there is a coincidental (or NOT!) projection for the US economic indicators to show an improvement as we move through 2013.

It should be noted, after many consecutive quarters of impressive earnings acceleration, that the first quarter of 2013 may not astound to the same degree, as there was an actual lull in growth last quarter, both here and where those big dogs lie (no puns intended). Domestically, GDP was recently recalculated to a less than stunning .4% for the fourth quarter of 2012, leading us to that conclusion that a less than robust earnings follow-up should not be seen as a surprise. In contrast and partially as a response, thereto, infrastructure investments overseas and a surprising improvement in the housing market domestically are manifesting the underpinnings of the improving economic and earnings assumptions for the remainder of this year, and beyond. Households and businesses have cleansed their balance sheets and are prepped for more expenditures that are often the result of increasing confidence in improving metrics. Additionally, the Fed has committed to remain in a stimulus posture until unemployment nears 6.5% (see figure 3). Again, all these metrics manifest an environment that seems to have more of preparatory feel, than the final act of this 4 year play. It has also been noted that the potential for the robust gas and oil opportunities discovered nationwide have the capacity to develop into multi-million job openings. This could have a secular impact on the elongation of a typical recovery cycle.

**Figure 3: Care to Fight the Fed?**

| Participation Rate | Average Monthly Job Growth (000's) |          |          |          |          |
|--------------------|------------------------------------|----------|----------|----------|----------|
|                    | 100                                | 150      | 175      | 200      | 250      |
| 62.6               | never                              | Oct-2013 | Oct-2013 | Sep-2013 | Aug-2013 |
| 62.8               | never                              | Dec-2013 | Nov-2013 | Oct-2013 | Aug-2013 |
| 63.0               | never                              | Jun-2014 | Dec-2013 | Nov-2013 | Sep-2013 |
| 63.2               | never                              | May-2015 | Jul-2014 | Feb-2014 | Oct-2013 |
| 63.4               | never                              | Apr-2016 | Feb-2015 | Jul-2014 | Jan-2014 |
| 63.6               | never                              | Apr-2017 | Sep-2015 | Dec-2014 | Apr-2014 |
| 63.8               | never                              | Apr-2018 | Apr-2016 | May-2015 | Jul-2014 |
| 64.0               | never                              | May-2019 | Nov-2016 | Oct-2015 | Nov-2014 |
| 64.2               | never                              | Jul-2020 | Jul-2017 | Apr-2016 | Feb-2015 |
| 64.4               | never                              | Sep-2021 | Feb-2018 | Sep-2016 | May-2015 |
| 64.6               | never                              | Dec-2022 | Oct-2018 | Feb-2017 | Sep-2015 |
| 64.8               | never                              | Apr-2024 | Jun-2019 | Aug-2017 | Dec-2015 |
| 65.0               | never                              | Oct-2025 | Feb-2020 | Jan-2018 | Mar-2016 |

Note: For a given participation rate and average monthly job growth, the table approximates the month and year the unemployment rate will hit 6.5%  
Source: Bureau of Labor Statistics, Morgan Stanley Research

And now for one of those times when sounding repetitive is just fine. We have oft stated how it is Courier's focus to continue its commitment to investing in the best technology and human resources for our clients' benefit. I'm very pleased to introduce Jason Stronz to those of you that have not yet been introduced. Jason is joining us as a senior member of our Jamestown office from his previous position as Executive Director of the Jamestown Renaissance Corporation where he was intimately involved with the community and its urban design and revitalization plans. Prior to that, Jason worked out of the area in various collegiate athletic administration positions. He holds an MBA from Lake Erie College and is very active with many local community organizations. We're very fortunate to have Jason on our team and hope you have the opportunity to meet him.

Back to the world for a moment. Unlike Dr. Pangloss, we need not find El Dorado to conclude that this environment seems to be on the threshold of improvement. As we have stated many times, this recovery has moved forward in the face of much challenging global and domestic hyperbole, not because of a wondrous discovery, but simply because today got a bit better than the day before. The first quarter exhibited signs of strength not witnessed since 1996. Of particular note is that there has never been a negative year for the equity market when the equity market return in the first quarter of the year exceeds 8%. And while a near term rest for the equity markets would neither surprise nor alarm, we see a continuing longer-term momentum.

In a fitting analogy upon which to close, once the snow subsides, we look forward to the green shoots of Spring... (that may mean next time we'll dredge up some quotes from Chauncey Gardener... )

We'll talk to you soon...